

**BARTHOLOMEW CONSOLIDATED SCHOOL CORPORATION
SCHOOL BOARD MEETING, MONDAY, JULY 13, 2015 MINUTES**

The regular meeting of the Board of School Trustees of the Bartholomew Consolidated School Corporation was held at the Administration Building, 1200 Central Avenue, Columbus, Indiana on Monday, July 13, 2015, at 7:00 p.m., pursuant to notice having been duly given to the media and to all members of the Board in accordance with the rules of the Board.

On call of the roll, the members of the Board were shown to be present or absent as follows:

Present: Dr. Jill Shedd, Vice President
 Mr. Rich Stenner, Secretary
 Mr. Jeff Caldwell, Member
 Mrs. Kathy Dayhoff-Dwyer, Member
 Mrs. Polly Verbanic, Member

Absent: Mr. Robert Abrams, President
 Mr. Pat Bryant, Member

Administration: Dr. John Quick, Superintendent
 Ms. Teresa Heiny, Assistant Superintendent for Human Resources
 Dr. Vaughn Sylva, Assistant Superintendent for Business Services
 Mrs. Laura Hack, Director of Elementary Education
 Mr. William Jensen, Director of Secondary Education

School Attorney: Mrs. Kelly Benjamin

BUSINESS MEETING

Dr. Shedd offered reflections.

Vice President Shedd called the meeting to order at 7:04 p.m.

LEADERSHIP AND STRATEGIC PLANNING

Dr. Shedd noted the BCSC Mission, Vision and High Expectation Objectives.

PRESENTATIONS

Facility Work in Progress:

Mr. Funk, CSO Architect, shared an update on facility improvements that began two years ago. The following projects have been completed: Columbus North stadium improvements and softball fields, CSA-Fodrea improvements, Northside Middle reroofing, McDowell Education Center improvements, Columbus East performing arts and stadium, Mt. Healthy

improvements, R.L. Johnson HVAC and secure entrance, Southside improvements and secure entrances at Clifty Creek, CSA-Lincoln, Richards, Taylorsville, Smith and Northside Middle.

Mr. Funk shared information on the projects that are currently under construction. HVAC is being replaced at Smith and Taylorsville Elementary Schools. Interior improvements are taking place at Columbus North and Columbus East High Schools. Renovations at Parkside Elementary School include entrance security, and several interior improvements.

The following information was shared in response to questions from the board.

The Taylorsville chiller should be installed this week with time to test prior it to the start of school. The chiller installation at Smith has been a challenge due to the construction of the building. There is a back-up plan for cooling the buildings and the chiller manufacturer would cover of the cost.

Acoustical panels installed in the Parkside cafeteria will make a noticeable difference.

Contractors are pushing their schedules to complete as much as possible of the facility improvements before school begins.

There is a drainage system at Southside Elementary that is not draining as well as hoped. The next steps are to pipe the water to another dry well. The estimated cost would be \$18,000 to \$20,000.

PUBLIC DIALOGUE:

No one from the public spoke at this time.

STUDENT AND STAKEHOLDER FOCUS (3.0)

1) Comments of Individuals and Delegations:

No one signed in to speak.

2) Board Commendations:

No commendations were shared.

MEASUREMENT, ANALYSIS, AND KNOWLEDGE MANAGEMENT (4.0)

3) School Attorney Report:

No report was shared.

4) School Board Member Reports:

No reports were shared.

5) Cabinet Report:

Mrs. Hack shared that Schmitt Elementary School received a two-year matching grant of up to \$25,000 from the Reeves Foundation for playground equipment. The new equipment will be accessible to students with physical limitations.

Ms. Heiny noted that three out of five state finalists for the Presidential Award for Excellence in Mathematics and Science Teaching are from BCSC. She congratulated Bradley Branham, Columbus North, Michael Spock, Columbus North and Allison White, Northside Middle.

Ms. Heiny shared that BCSC's Teacher Evaluation System was reviewed by the Indiana Department of Education and the plan was approved. The plan will be re-evaluated by the state in four years. It was noted that BCSC worked with Indiana Teacher Appraisal Support System (INTASS) from Indiana University and that INTASS was an essential partner in the success of the evaluation system. The BCSC system differs from others in the state.

EDUCATIONAL PROCESS FOR BOARD ACTION (6.0)

6) Requests for Approval: (Dr. Quick)

Dr. Quick reviewed the following items for the Board.

- a. Minutes of the Regular School Board Meeting of June 22, 2015 (attachment)
- b. Supplemental Contracts (attachment)
- c. Field Trips/Professional Leaves (attachment)
- d. Claims (attachment)

Mrs. Dayhoff-Dwyer made a motion to approve the items as described by the Superintendent. The motion was seconded by Mr. Caldwell.

Upon a call for the vote, the motion was carried unanimously.

FACULTY AND STAFF FOCUS FOR ACTION (5.0)

7) Request for Approval of Human Resources Recommendations:

Ms. Heiny introduced Evan Burton, recently hired Northside Middle School Assistant Principal, and Nick Williams, the new Coordinator of Instructional Technology. Both grew up in Columbus and attended Schmitt Elementary, Northside Middle School and Columbus North High School.

Mr. Burton noted as a former Northside Spartan that he has a vested interest in Northside. He plans to build relationships, promote student success and make community connections. He welcomes feedback and is excited to work as a team with Mrs. Dixon, Northside Principal, and the staff to help reach corporation goals. Mr. Burton thanked the Board, Dr. Quick and the interview panel for their support.

Ms. Heiny shared that there was a Human Resources additions sheet given to the board that evening. Ms. Heiny requested approval of all Human Resources recommendations as presented.

Mr. Stenner made a motion to approve the recommendations and Mrs. Verbanic seconded the motion.

Upon a call for the vote, the motion was carried unanimously.

It was noted that there are ten certified positions yet to be staffed. Foreign Language and Math positions have been difficult to fill.

BOARD INPUT/REVIEW

Mrs. Verbanic shared that the newly published BCSC marketing brochure, a work of students under the direction of Mr. Jensen, was great.

Mr. Jensen shared that more brochures were printed this year and they would be shared with realtors, the Chamber and will be available at BCSC facilities. He noted this was a student project and that they did a great job.

Mr. Caldwell noted that the Board and Administrators need to be creative and find ways to attract and retain teachers.

Dr. Quick shared that new teachers have three days of orientation where they learn that they are valued by the corporation. In addition to Columbus being a great place to teach and grow a family, teachers receive a matching annuity and a VEBA account. BCSC finds ways to allow teachers to spend more time teaching and the evaluation system is about getting better. The one-to-one technology is a positive. New teachers are assigned to a mentor; the Administrators listen to new teachers and are open to creative ways to make things better.

Mrs. Verbanic suggested looking to Cummins for retirees that might want to begin teaching.

Mr. Jensen shared that there is a Transition to Teaching program and Mr. Jensen recently spoke with the group. He said there was a strong, but small, Math and Science contingency and that the corporation would keep their eyes on this group. There is also a new Career Specialist License through Ivy Tech that grants a two-year teaching license upon passing a test and having 6,000 hours of applied experience. With this license, you must also be enrolled in a teaching training program.

Dr. Shedd shared that the next school board meetings would be August 10 & 24, 7:00 p.m. at the Administration Building in the M. Sue Pifer Terrace Room.

There being no further business, the meeting was adjourned at 7:38 p.m.

_____ Secretary

Attest: _____ President